



LEARNING AND STUDENTS

Equal educational opportunities

Irkutsk National Research Technical University provides equal educational opportunities for all applicants, making no distinctions based on gender. Male and female students have absolutely equal rights in everything.

This applies to the choice of level of study and specialty; processes of application, competitive selection and enrollment.

Absolute equality is also ensured during the study and in all concomitant processes.

Equal access to scholarships

The University [offers scholarships at different levels to encourage various achievements of male and female students: academic, scientific, cultural, sports and social.](#)

Equal terms and conditions

Terms and conditions of living on campus, participation in extracurricular activities, science, thematic student communities, culture, sport, arts and the rest - the University's opportunities are open to all students.

These rights are enshrined in the [Rules of Admission](#) to INRTU.

The [statistics](#) of girls' enrollment in the university based on the results of the admission campaign, is published annually.

1465
female students
enrolled in 2022

RESEARCH

Equality in research

Female university staff and students are engaged in research on an equal footing with male researchers.

They propose sought-after initiatives and participate in innovative developments.

These interests range from [volunteer projects to full-scale engineering, urban, environmental, educational](#) and other projects.



Participation in scientific events

In 2022 [senior students of the INRTU Institute of High Technologies took part](#) in the II All-Russian Olympiad in the discipline "Processes and Apparatuses of Chemical Technology". The intellectual tournament was held at the Russian Chemical Technology University named after D. I. Mendeleev. The aim is to support talented young people in doing science at a professional level. 55 students from 14 universities of Russia showed interest in the competition. The results were summarized in individual and team scoring. The team was awarded certificates and gifts.



PUBLIC ENGAGEMENT

Equality in competitions

The University holds many subject Olympic Games, organizes and participates in [social councils](#), scientific conferences, [creative contests](#) and sports competitions.



Everyone is invited to participate, [no distinction is ever made](#) between boys and girls. Young women actively participate in a variety of sports competitions, from beach [volleyball](#) and [powerlifting](#) to [boxing](#) and [martial arts](#).



It is always a fair and persistent competition that evaluates only skills, talents, labor, willpower and the [desire for victory](#).

OPERATIONS

HR Policy

The university has adopted and implemented a [HR policy](#) that guarantees equal rights to all employees and non-discrimination on the grounds of religion, sexual orientation, gender, age and nationality.

Great attention is also paid to gender balance among staff and faculty, and the [gender pay gap](#). The [proportion of women in the university's governing bodies](#) is monitored on an ongoing basis.



The University is a developing and already significant [modern center of multicultural educational, scientific, social and cultural interaction](#), as well as [professional development of male and female students](#).



On and around the University campus you very often meet people from very different countries and their cultures - always in a friendly atmosphere. It helps to develop and realize the creative potential of [female employees](#).